



**Food and Agriculture Organization of the United Nations**  
**PROFESSIONAL VACANCY ANNOUNCEMENT N°: IRC3186**

**Issued on: 8 February 2016**

**Deadline For Application: 29 February 2016**

<b>POSITION TITLE:</b>	<b>Policy Officer (Social Statistics, Gender)</b>	<b>GRADE LEVEL:</b>	<b>P-4</b>
<b>ORGANIZATIONAL UNIT:</b>	<b>Social Policies and Rural Institutions Division, ESP</b>	<b>DUTY STATION:</b>	<b>Rome, Italy</b>
	Economic and Social Development Department, ES	<b>DURATION *:</b>	<b>Fixed-term: 2 years</b>
		<b>POST NUMBER:</b>	<b>0106496</b>
		<b>CCOG CODE:</b>	<b>1L09</b>

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### **Organizational Setting**

The Social Policies and Rural Institutions Division (ESP) coordinates FAO's work on social protection, gender equality, decent rural employment, rural institutions and people's empowerment. It is responsible for working with member countries and other partners to reduce rural poverty through strengthening social protection systems, diversifying rural employment opportunities, reducing gender gaps and other social inequalities in agriculture, strengthening producer organizations and improving the rural poor's access to productive resources and rural services.

The post is located in the Gender Team.

#### **Reporting Lines**

The Policy Officer (Social Statistics, Gender) reports to the Deputy Director of the ESP Division.

#### **Technical Focus (optional)**

Promote gender equality and women's empowerment through quantitative and qualitative policy analysis, and strengthening Member Countries' capacities to analyse and use sex-disaggregated data for better targeting and monitoring of food security and nutrition (FSN) and rural poverty policies and programmes. The incumbent will collaborate closely with FAO's Technical Units, Decentralized Offices, Member Countries and other Organizations to provide services to enhancing evidence-based gender-responsive policy processes.

#### **Key results**

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services

#### **Key Functions**

- Plans and leads components of multi-disciplinary teams and short term work groups, leads and/or participates on Division/Departmental teams, participates on Organization-wide committees, project teams, and working groups and provides specialized expertise on international technical networks and or technical policy and standard setting bodies.
- Develops technical, statistical, analytical, monitoring and reporting frameworks, and related tools, methodologies, systems and databases etc. to support the planning, implementation/delivery and monitoring of the programmes of work, products, projects, and services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative tools and methodologies, flagship publications/technical reports and/or policy proposals as well as the provision of technical specialist and/or policy advice and expertise.
- Responds to requests and provides technical/policy advice, assistance and solutions to Regional, Sub-Regional, and Country Offices and provides technical backstopping to field projects.
- Promotes international cooperation and collaboration, advocates best practices and increased policy dialogue and provides technical expertise at international meetings and conferences.
- Collaborates in capacity development activities involving knowledge sharing, the organization of training workshops, seminars, and meetings as well as the development of related materials and on-line tools and information kits.
- Participates in resource mobilization activities in accordance with Corporate strategy and Departmental plans.

## Specific functions

- Contributes, from a gender perspective, to the development of harmonized standards, methods and tools to map, monitors and evaluates the socio-economic impact of policies, legislations and programmes on food security and agricultural development;
- Develops, tests and utilizes methodological guidelines and tools in the production and analysis of sex-disaggregated data and gender-sensitive indicators for improved monitoring and analysis of food security, rural poverty and livelihoods and sustainable agricultural production;
- Liaises with FAO technical units and the Strategic Objective Programme teams to enhance their capacity to integrate sex-disaggregated data to address gender dimensions in their work;
- Provides technical guidance and support to Member Countries and FAO technical units in addressing gender issues in agricultural statistics and data bases, especially within the framework of the (WCA), FAOSTAT, CountrySTAT, and FAO's Rural Livelihoods Monitor, as appropriate;
- Develops training programmes for Member Countries on collection, analysis and use of sex-disaggregated data in gender analysis;

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in rural sociology, agriculture economics, social statistics, social anthropology, rural development or other relevant social sciences.
- Seven years of relevant experience in quantitative and qualitative socio-economic analysis, policy formulation, capacity building, methodological development and operational activities (country level experience) in relation to any of the following areas: sustainable agriculture, natural resource management, food security and nutrition, rural development.
- Working knowledge of English and French, and limited knowledge of Spanish, Arabic, Chinese or Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building effective relationships
- Knowledge sharing and continuous improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Demonstrated experience and knowledge in undertaking gender analysis and empirical socio-economic research on gender equality and women's empowerment and its linkages with rural development, sustainable agriculture, and food security and nutrition
- Depth of familiarity with relevant social and equality issues and approaches and capacity to grasp, analyze and synthesize their relevance to current rural development issues and trends related to food and agriculture
- Demonstrated ability to analyze complex socio-economic systems and their coherence with other development policies and programmes, particularly agricultural, rural and food security and nutrition
- In depth knowledge of statistical techniques and methodologies.
- Record of peer reviewed publications in the relevant field.
- Experience working with and designing data collection instruments, including household and farm surveys and agricultural and population censuses.
- Background in quantitative and qualitative data analysis.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**